

**SUPERINTENDENT EVALUATION AND GOAL SETTING**

The Board will annually evaluate the Superintendent based on written criteria as established by the Board. Coextensive with the Superintendent evaluation, the Board and Superintendent will jointly establish annual goals and objectives. Establishing annual goals and objectives will serve as a benchmark and criteria for the Superintendent’s annual evaluation.

The Superintendent is responsible for the services described in applicable statute and Department of Education rules. In addition to and related to those responsibilities, the following standards are representative of those in which objectives may be set and progress appraised:

- 1. Strategic Leadership
- 2. Instructional Leadership
- 3. Cultural Leadership
- 4. Human Resource Leadership
- 5. Managerial Leadership
- 6. Collaborative Leadership
- 7. Influential Leadership

The annual Superintendent evaluation goal setting will clarify the Superintendent’s role within the school community, address areas for the Superintendent to improve, and address areas for which the Superintendent should be commended.

The Superintendent shall publish rules and procedures related to this policy.

<sup>1</sup> NH Code of Administrative Rules, Section Ed 303.01 (k), Substantive Duties of School Boards, Superintendent Evaluation